

Corporation Strategic Review Special Meeting

Tuesday 24 May 2022

Present Helene Jones (*Vice Chair*), Andy Dobson (*Principal*), David Allen, James Clayton, Andy Hanson, Thomas Huntbatch, Joanne Rouse and Mark Sterling

In attendance Joanne Williams (*Deputy Principal, Director of Learning and Teaching*)
Jennifer Sunter (*Clerk to the Corporation*)

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| 1 | Apologies |
| | Apologies were received on behalf of Joanne Chilton, Tiffany Harvey Pallent, Gail Rothnie and Jonah Woodley. |
| 2 | Declarations of Interest |
| | There were none. |
| 3 | Strategic Plan |
| | Current Performance Against Plan |
| | <p>Andy Dobson presented a mid-year review of progress against the current year plan, including a detailed set of metrics linked to the developing use of Power BI for data sharing and performance monitoring.</p> <p>The information provided addressed curriculum pathways, guided learning hours across provision, contribution to regional skills needs, classroom outcomes against main aims, staffing, financial and estates data.</p> <p>Members thanked the Principal for the informative and helpful range of information and asked a range of questions stemming from the presentation, including:</p> <p>Whether the data highlighted skills/employment areas that were not currently being addressed by the College, but which should be considered for the future, noting the response on achievements through SWAPS, particularly in retail.</p> <p>If longevity of staff service should be considered alongside age distribution.</p> <p>The level of student engagement in environment and sustainability relative to the real drivers for environmental improvement.</p> <p>Whether the College had ever undertaken a full economic impact study, to positively reflect its position.</p> |
| | Risks and opportunities moving forward with plan |
| | <p>In considering the challenges to achieving strategic goals members considered key questions around Apprenticeships, Adult provision, staff pay and conditions, staff recruitment and retention, environmental challenges, the policy on student travel and the push to excellence.</p> <p>Members recognised the areas of key challenge for the College, highlighting the focus on the quality of the experience for students, and the potential for this to be impacted by staffing difficulties. Further discussion on teacher recruitment emphasised that difficulties were being faced across the college sector, impacted by the gap between school and college sector pay. Conditions in relation to comparable tertiary colleges and ongoing</p> |

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| | | consideration of actions to support staff satisfaction and wellbeing were also discussed. The impact on staff of addressing challenges was also highlighted. Members agreed that the information provided a good basis to move forward with provision of the data dashboard through the College Power BI system. |
| 4 | | Governance |
| | | Appointment and Reappointment of Governors |
| | | Members noted the progress made on recruitment of governors to fill the vacancies arising from the increased determination. Members further noted the basis on which recommendations for both appointments and reappointments were being made by the Search Committee, recognising skills and experience needs for the Corporation and its committees. The Clerk called for and received a nomination which was seconded, for the reappointment of Helene Jones who had declared her interest in the Search Committee regarding the recommendation on her reappointment. |
| | | The Corporation resolved to appoint to the Corporation <ul style="list-style-type: none"> • Aisha Benachour • Clair Graham • Ian Hughes • Alison Jarrett • Raj Joshi commencing 1 August 2022, for one year in the first instance, subject to meeting set eligibility requirements. The Corporation resolved to appoint Shabir Chagan as co-optee to the Corporation, commencing 1 August 2022, for one year in the first instance, subject to meeting set eligibility requirements. The Corporation resolved to reappointment to the Corporation <ul style="list-style-type: none"> • Thomas Huntbatch for one year • Helene Jones for two years • Gail Rothnie for three years commencing 1 August 2022, subject to continuing to meet set eligibility requirements. |
| 5 | | Any other business |
| | | There was none. |
| 6 | | Date of next meeting |
| | | The next meeting of the Corporation is Wednesday 6 July 2022 |

The meeting closed at 8.15pm