

Halesowen College Corporation

Self-Assessment: Governance External Review 2020/2021

In the academic year 2020/2021 the Corporation instigated a review of governance which was undertaken by consultant Dan Grant of Dan Grant Associates Limited.

The review was focused on effectiveness of governance and areas for improvement, to support the board in ensuring its composition and processes would support it in moving from a good position towards excellence. The review was undertaken through discussions with individual governors, senior post holders and the Clerk, meeting observation and desk top review of governance documents and information, with additional consideration of the results of the G4FE Audit tool.

Key actions from the review process, which are subject to monitoring by the Audit Committee, were to

- Review and update the Cycle of Business, Committee Terms of Reference/Scheme of Delegation.
- Increase the number of external governors to provide resilience and support the functioning of the committee system.
- Develop the data and information available to the board to provide increased clarity and support the focus on performance.
- To provide board members with enhanced opportunities for engagement, development and training.
- To consider ways to improve the visibility of the impact of governance.

A further detailed review of governance framework documents ensued and incorporated Cycle of Business, Committee Terms of Reference, Scheme of Delegation and the subsequent updating of Instrument and Articles of Government and Standing Orders. External review of these was undertaken by the College solicitors, and concluded in the early part of the 2021/2022 academic year. Additional actions included

- that Corporation Self-Assessment Report be reintroduced as a separate report to that of the College.

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