

Halesowen College Corporation Induction and Training

Purpose

Induction and training will be provided to enable governors to make an effective contribution at an early stage and to continue to meet their responsibilities with confidence.

Focus will be placed on

- Maintaining up to date knowledge of relevant Government, FE, local and College issues to enable governor contribution to the development and implementation of the College strategy.
- Maintaining understanding of and compliance with the legal framework in which the Corporation operates.
- Developing new skills and approaches arising from identified change and need.

Method

- Newly appointed governors will be provided with a structured induction programme.
- Annual self-assessment of Corporation performance, (including External Review every three years), will result in a Development Plan.
- Annual review of training needs will inform training plans.
- By agreement, where so desired, an experienced governor will act as mentor to a newly appointed governor for a period of twelve months.

Responsibilities

The Audit Committee has oversight of the training and development of members.