

COLLEGE LEADERSHIP TEAM

*Senior Postholder

***Principal and Chief Executive**

Director of HR

- Employee Relations
- Employment Law
- Staff Wellbeing
- HCE Ltd Director & Company Secretary
- Personnel
- Reception

***Deputy Principal and Deputy Chief Executive**

- Learning and Teaching
- Assistant Principals
- Performance
- Students Curriculum and Quality
- Curriculum development
- Higher Education
- College Lead Ofsted

Designated Safeguarding Lead

***Vice Principal and Chief Finance Officer**

- Finance
- Procurement
- Estates and Facilities
- Risk
- Health and Safety
- Restaurant
- Halesowen College Enterprises Director
- Operations
- Marketing and Sales

Assistant Principal Curriculum & Innovation

- Timetable
- 16-19 Curriculum Development
- T Levels
- Curriculum Reform

Assistant Principal Curriculum Planning & Skills

- Skills
- Curriculum Design
- Curriculum Planning
- LLE development
- Apprenticeships
- Curriculum Plans
- Employability

Assistant Principal Quality & Standards

- Staff Development
- Quality and Quality Improvement (all modes of learning)
- Lesson Observation
- Innovation in T&L
- OfS Lead

Assistant Principal Academic Studies

- A Level Admissions
- A Level Delivery
- Academic Curriculum
- ESOL
- Maths & English

Assistant Principal Safeguarding & Students

- Student Services
- Safeguarding & Wellbeing
- Enrichment
- Behaviour
- Tutorial
- Equality & Diversity
- SEND

Chief Information Officer

- Admissions
- Exams
- IT & Network
- Student Records
- MIS
- Software Development

DIRECTOR OF OPERATIONS & STAKEHOLDER ENGAGEMENT

- Bid writing
- College coaches
- Marketing
- Business Development