SENIOR LEADERSHIP TEAM

Halesowen College

*Senior Postholder

*Principal and Chief Executive

*Deputy Principal and Deputy Chief Executive

- Learning and Teaching
- Performance
- Students Curriculum and Quality
- Curriculum development
- Higher Education
- College Lead Ofsted
- Curriculum Directors

*Vice Principal and Chief Finance Officer

- Finance
- Procurement
- Estates and Facilities
- Risk
- Health and Safety
- Restaurant/Catering
- Halesowen College Enterprises
- Operations
- Marketing and Sales
- Apprenticeships

Assistant Principal Director of HR

- Employee Relations
- Employment Law
- Staff Wellbeing
- HR
- Equality & Diversity
- Staff Performance

Assistant Principal Curriculum & Innovation

- Timetable
- Curriculum Development
- T Levels
- Curriculum Reform
- Exams

Assistant Principal Quality & Standards

- Staff Development
- Quality and Quality Improvement (all modes of learning)
- Lesson Observation
- OfS Lead
- Teaching, Learning &

Assistant Principal Safeguarding & Students

- Student Services
- Safeguarding & Wellbeing
- Designated Safeguarding Lead
- Enrichment/Trips & Visits
- Behaviour/Pastoral
- Tutorial
- SEND
- Schools Partnership
- Careers
- Reception

Assistant Principal Chief Information Officer

- Admissions
- IT & Network
- Student Records
- MIS
- Software Development

Assistant Principal Commercial Development

- Bid writing
- College coaches
- Marketing/ Admissions
- Business Development
- Project Management
- Commercial activities
- Partnerships